



Gaia is hiring UnConference

EVERYTHING STARTED WITH AN IDEA

IF GAIA FORMULATED JOB ADS – WHAT WOULD SHE BE LOOKING FOR?

Following an impulse the Possibility Management Trainer, Patrizia Patz, published a job offer in the name of GAIA, the living planet earth – and received astonishing feedback. Encouraged by many responses and „applications“ she decided to initiate a movement together with a team of like-minded people to help fostering a cultural change where people AND nature are in alignment. Regular events – so called UnConferences – are one building block of this worldwide movement to bring more people into the team of planet earth.

If your destiny is to make your talents available for serving the blue-green planet – whether you are already doing it or not – then the UnConference is an event where you get to meet like-minded people, connect, and start collaborative projects. For four days the UnConference offers sufficient space for mutual inspiration and whatever else wants and needs to emerge.

THE UNCONFERENCE

A FORMAT WITH HIGH PARTICIPATION AND SELF-RESPONSIBILITY

Because the future is still unknown, an UnConference is an appropriate format to create the future together anew. An UnConference is a flexible and co-creative process utilizing special meeting technologies leading to all participants actively, dedicatedly and joyfully contributing. In contrast to classic conferences, in which knowledge is transferred hierarchically, the learning, sharing, and exchanging of ideas at an UnConference happen dynamically, participatively and at eye level. Complex problems can be explored, relationships strengthened, and new ways of collaborations can emerge. Through a self-organizing structure the group actively contributes to creating the program with the support of experienced spaceholders.

However, the GAIA UnConference goes even beyond that. Because we can only imagine how a world, in which people are working in harmony with the planet, would be like, it is necessary to take steps into the unknown together. The spaceholders of the GAIA UnConference are trained to clear a way into the unknown, which is broad and safe enough, that the whole group can go there. Their service is to make sure the path does not lead back into the known, into confusion or into „being right“. They create a space for emergence – for whatever wants and needs to happen for the purpose of evolution to arise.

The spaceholders come from different contexts (Possibility Management, Art of Hosting, Nature Connection, Social Entrepreneurship, ...) to include diversity.



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Traditional Conferences vs. UnConferences

(Traditional) Conference	UnConference
Centrally organized	Self-organized
Content-driven and hierarchical	People-driven with high participation
Pre-planned agenda and speakers	Open structure, flexibility and co-creation
Focus on top-down presentation	Focus on deep, meaningful conversation
Experts sharing their knowledge	Liberating collective wisdom and learning
Topics chosen by organizers	Topics chosen by people's interest
Teaching and presenting information	Inclusion and creative collaboration
Exchanging what is already known	Exploring the unknown together
Power in the hands of a few experts	Power with the people, everyone contributes
Speaker(s) leading the group	Spaceholders serving the group
Predict and control as mode of operation	Observe and adapt in an emergent process
Conservative – strengthen what already is	Evolutionary – discover what is possible
Separates experts from uninformed people	Building relationship and community

GOALS OF THE UNCONFERENCE

YOUR PERSONAL BENEFIT AND THE BENEFIT FOR THE COMMUNITY

As a participant in the GAIA UnConference you get the possibility to...

- connect, exchange and network with like-minded and -hearted people and be part of a growing community
- to start or further develop heart projects together to bring your vision alive in the world and take concrete action
- be encouraged and inspired through the exchange of experiences and already successfully implemented projects
- be in deep, personal contact with GAIA and to learn how to listen with your heart and soul to the message she holds for you/us
- learn to follow the calling of GAIA, to show up with courage, to take action, and to be the change you want to see in the world



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- identify your self-made limitations and overcome them with the support of the group
- discover how you can work in the service of GAIA, live your vocation, and contribute to ecological and social regeneration
- contribute to sustainably change old cultural conditioning and thoughtware (e.g. related to work, money, survival) so that evolution (personal and collective) becomes possible
- take steps into the unknown together with the group and experience emergence, so whatever the time is ripe for can evolve
- participate in the (r)evolution of the working world, to re-think and re-design it in a way that the focus is not on „earning money to survive“ but on „living your vocation in service to GAIA“
- engage in collectively healing old wounds that were caused by a culture of domination and exploitation
- and much more!

SUPPORT FOR YOUR PROJECTS

Another goal of the movement and UnConference is to support existing and emerging projects. The support will be as follows:

- During the UnConference you can together with others develop and initiate ideas for projects
- You can find allies for your project to work together as a team instead of being a lone fighter
- If you do not have a project of your own, you can choose to take part in other projects
- You can receive valuable feedback from the group to bring your project to the next level and gain clarity about its further development and next steps
- You can introduce your project at the UnConference, we film your project presentation, so you have material for starting a crowd funding campaign.



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THE PROGRAM

AS MUCH STRUCTURE AS NEEDED – AS MUCH FREEDOM AS POSSIBLE

Because the program is mainly created by the participants and emerges in the moment, there is no fixed agenda. However, we want to give you a rough impression of the time structure and process flow, how the UnConference will possibly look like.

	Thursday	Friday	Saturday	Sunday
Morning		Morning Practice		
		Welcome and Framing		
	Welcome and Context	Divergence - Group Conversation		GAIA Network and Movement
Afternoon	Weaving Group Connection	Convergence - Share Learning		Harvesting, Integration and Next Actions
	Inspiration and Networking	Emergence - Exploring the Unknown	Emergence - Collaboration and Action	
	Develop Ideas and Projects	Convergence - Share Insights	Convergence - Present Projects	
	Evening	Community Building	Listening to GAIA	GAIA Celebration

Previous year's version

We ask you for some patience.



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The following **spaces** will be at our disposal:

- Physically we will have different spaces inside and outside in nature
- There will be spaces to work together in a big group and spaces for small groups to convene
- Spaces in which we can...
 - explore topics and follow questions
 - go through transformational processes
 - network, exchange and form alliances
 - develop projects, present them and find allies
 - design, craft and build real-life objects in a creativity-workshop
 - work in and with nature
 - learn from each other and exchange experiences
 - relax and celebrate
 - and much more
- In addition there will be a „process space“ for personal processes. If you encounter inner barriers or emotional obstacles throughout the UnConference, here you can face and dissolve issues with an experienced spaceholder at your side.

The following **topics/questions** could become subject:

- Which cultural paradigms lead to the destruction of our own basis of life?
- Why do we hold on to these paradigms? What do we expect from them?
- How can we identify and change this thoughtware in ourselves?
- How would a culture that is in harmony with the planet be like?
- How would a culture look like, in which work and life are not separate from each other?
- How do we navigate the transition from a profit- and safety-oriented culture towards a destiny-orientated life-promoting work and business culture?
- How can we shift from „survival mode“ to authentic aliveness and what does this mean in relation to money?
- What concrete steps can every individual take to advance this paradigm shift?
- And much more

As part of the co-creation process your questions and topics of interest will be integrated. You can share these already when you apply in the registration form.



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LOGISTICS

REGISTRATION, ARRIVAL, ACCOMMODATION, FOOD, AND MORE

Place:

Puls der Erde e.V., Lenzwald 2, 84570 Polling

Start/End:

Day 1 – 11am until Day 4 – 5pm

Participation Fee:

After experimenting with different price models, we decided to take a new approach regarding the participation fee for the UnConference and apply the principles of **shared economy**. A minimum **registration fee of 150 €** will be charged, which will be due with your registration. Doing that you reserve your seat at the UnConference.

In addition, you can choose **your own individual contribution**. This is due during the UnConference. We will present the sum of expenses transparently, as well an average fee per person, so that everyone gets a sense of what their appropriate contribution might be. We trust in the solidarity of the community of the participants.

Children (until 14) – **free** plus room/board

Accommodation:

Single room: **40 €** per person/night

Double room: **35 €** per person/night

Shared room: **30 €** per person/night

Own camper: **20 €** per person/night

Own tent: **20 €** per person/night

In the hay barn with own sleeping bag: **15 €** per person/night

Self-organized accommodation in the surrounding is also possible!

Board:

We will provide delicious and healthy food with a catering solution according to the number of participants. So we cannot yet tell the exact costs per day for full board. We estimate it about 30 – 35 Euro per day/adult. For kids it's half the price. We will let you know as soon as we know.



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Registration:

Register at: <https://giasuchtmitarbeiter.de/en/event/gaia-unconference>

The number of participants is limited to 100 people.

After your registration you will receive a detailed logistics letter with more information about the UnConference, accommodation, board and arrival.

For any questions please contact

About logistics: **Sonia Willaredt**, puls-der-erde@t-online.de, +49 8630-9868649

About content: **Patrizia Patz**, pat@gaiashiring.org, +49 171 9230220

We look forward to getting to know you personally or meeting again!

The GAIA UnConference Team